

Date: February 6, 2019

Request for Proposal:

**#19-124 Emerald Ash Borer Treatment Services
for the City of Iowa City Forestry Division**



CITY OF IOWA CITY

410 East Washington Street
Iowa City, Iowa 52240-1826
(319) 356-5000
(319) 356-5009 FAX
www.icgov.org

Notice to Proposers: Sealed proposals will be received at the Office of the City Clerk, 410 E. Washington Street, Room 140, Iowa City, Iowa 52240, until the time and date specified below.

Address Proposals To: Attention of the City Clerk's Office, City Hall, 410 E. Washington St., Rm 140, Iowa City, IA 52240-1826, on or before the proposal opening local time and date specified below. Proposals shall be sealed and clearly marked on the front "**Emerald Ash Borer Treatment Services for the City of Iowa City Forestry Division Request for Proposal #19-124.**" Faxed and E-mailed Proposals will not be accepted.

Questions: All questions and clarifications regarding this Request for Proposal will be accepted until **February 13, 2019, noon (local time)** by e-mailing the following City representative. All questions must be in writing in order to receive a response and will be answered on an individual basis.

Purchasing

Mary Niichel-Hegwood
Purchasing Agent
mary-niichel@iowa-city.org
(319)356-5078

No other City Representative should be contacted regarding this Request for Proposal. Any such unauthorized contact may cause the disqualification of the proposer from the procurement transaction.

Proposals Are Due No Later Than: 2:30 p.m. (local time), February 20, 2019. Proposers shall submit four (4) of their proposal.

The City is not responsible for delays occasioned by the U.S. Postal Service, the internal mail delivery system of the City, or any other means of delivery employed by the proposer. Similarly, the City is not responsible for, and will not open, any proposal responses which are received later than the date and time stated above.

Bonds and Insurance: Insurance is required, as specified in **Section 4**, No proposal security or performance bond is required.

No Contact Policy:

All questions regarding this Request for Proposal must be in written form and must be submitted to the Purchasing Division, as stated above. After the date and time established for receipt of proposals by the City, any contact initiated by the proposer or by a City representative, other than the Purchasing Division representative listed herein, concerning this Request for Proposal is prohibited. Any such unauthorized contact may cause the disqualification of the proposer from the procurement transaction.

Unless authorized by the Purchasing Division, no other City official or City employee is empowered to speak for the City with respect to this acquisition. Any Proposer seeking to obtain information, clarification, or interpretations from any other City official or City employee other than the Purchasing Division is advised that such material is used at the Proposer's own risk. The City will not be bound by any such information, clarification, or interpretation.

Following the Proposal submittal deadline, Proposers shall not contact the Purchasing Division or any other City employee except to respond to a request by the Purchasing Division.

Index:

Section One	Proposal Requirements Checklist
Section Two	Specific Conditions and Instructions to this Proposal
Section Three	Contract Specifications
Section Four	General Conditions and Instructions to Proposers
Section Five	References
Section Six	EAB Treatment Services Cost Page
Section Seven	Wage Theft Policy
Section Eight	Contract Compliance Document (to be completed by awarded vendor)
Attachment A	Suggested Treatment Guidelines
Attachment B	Tree Size Guide to EAB

Section One - Proposal Requirements Checklist

The following items must be included in all four (4) copies of the vendor's submitted proposal.

NOTE: The City reserves the right to reject proposals that are considered incomplete and do not contain the requested items listed above.

Section A – Cover Letter

The vendor shall provide a cover letter on corporate letterhead, signed by an authorized representative of the company. The vendor's name, address, and signature shall be clear and legible.

Section B – Company & Staff

The vendor shall provide information about the company so the City of Iowa City can evaluate the vendor's stability and ability to support the commitments set forth in the RFP. This information shall include the following:

- Brief description of the company including past history, present status, future plans, etc.
- Company size and organization
- Experience of treating trees for an EAB infestation
- Location and description of company office designated to perform services requested in the RFP.
- Indicate the number of people by level located within the office that will be assigned to this contract and the organization of the office.
- Provide the name of the principal or project manager in your firm who will have direct and continued responsibility for the services provided to the City. This person will serve as the firm's first point-of-contact on all matters dealing with services and the handling of day-to-day activities through the duration of the project.
- Describe the professional experience of each individual proposed to be assigned to this project and provide a detailed listing of the projects they have worked on for other clients.

Section C – Company Work Plan

The vendor shall provide an outline for project management and task implementation. The work plan must detail the firm's work to be performed and a schedule the firm proposes for completing the work as assigned.

Section D – References

The vendor must include at least three (3) current references where work has been performed similar in scope to this Request for Proposal, including name and address of company, name, title, and phone number of contact person. References from the bidder must include agencies **other than the City of Iowa City**. ***The form provided in Section 5 must be used; substitute forms will not be accepted.***

Section E – EAB Treatment Services Cost Page

A completed and signed **EAB Treatment Services Cost Page**. ***The form provided in Section 6 must be used; substitute forms will not be accepted.***

Section F – Wage Theft Policy

After review of **Section 7 - Wage Theft Policy**, the **Wage Theft Affidavit** must be completed, notarized, and included in the submitted proposal. ***The form provided in Section Seven must be used; substitute forms will not be accepted.***

Section Two - Specific Conditions and Instructions to this Proposal

A. Scope of Work:

The City of Iowa City is seeking proposals from qualified contractors for the chemical treatment of ash trees to help control the spread of the invasive beetle, Emerald Ash Borer (*Agrilus planipennis*) per the specifications terms and conditions of this Request for Proposal document.

The City has completed a comprehensive tree inventory and will be providing the awarded contractor with a list of trees and locations where treatment is required.

- Size range of treated trees will be approximately 8 to 35+ inches DBH. Larger trees are possible, smaller trees will likely be removed.
- The potential number of trees to be treated could be 400+ trees based on the size classes noted above and on the proposed budget for this program.
- The City Arborist will provide addresses by street and quadrant in increments of 25 (See Section Six – EAB Treatment Services Cost Page).
- While individual trees may be treated, the overall goal is to treat all or most of the ash on a street or in the same neighborhood.

Treatment is expected to take place in the treatment window for EAB; while the optimal windows of May, June and September are preferred, treatments may take place anytime between late March and the end of October.

It is important to note that expectations the City has for treatment is not to save the entire ash population. Instead the goal, once the inventory is completed, is to treat a significant number of trees in order to postpone mortality due to EAB and to allow for the removal and replacement of the ash population over time. The desire is to minimize the number of dead, hazardous ash trees which will overwhelm removal crews. There may be a small number of healthy ash trees with superior structure and health which the City may decide to treat long term, but that is not the overall goal of the treatment program at this time.

B. Objective:

The City of Iowa City intends to establish a term contract with a contractor who has the ability, labor, vehicles and equipment to perform the work as described below in strict conformance with the terms, conditions and procedures set forth herein. The work consists of treating ash trees on an as-needed basis that are approved candidates for treatment at the direction of the City Arborist using the chemical Emamectin benzoate.

C. Contract Term:

1. The initial term of this contract shall be for a period of two (2) years after the date of award. Weather conditions will determine the contract start date.
2. No price escalation will be allowed during the initial term of the contract.
3. This contract may be renewed at the expiration of its term with the mutual consent of the City and the successful proposer. The renewal may be for an additional two-year period upon mutual consent of the parties involved.
4. Requests for proposed price changes after the initial term of the contract must be submitted in writing to the Purchasing Agent. The City reserves the right to accept or reject price increases, to negotiate more favorable terms, or to terminate without cost, the future performance of the contract.

D. Additions to Contract:

1. The City reserve the right add trees throughout the term of the contract with the City's acceptance of the price submitted by the contractor.

2. An amendment will be initiated by the Purchasing Division for any modifications to this contract, including, but not limited to the treatment of additional locations.
3. The vendor will be able to proceed with the contract modification once both parties have signed the amendment and the Purchasing Division has issued a change order to the vendor for the contract modification. The signed amendment must be returned to the Purchasing Division within three (3) days of being sent to the vendor. The City reserves the right to contract with another vendor for the services if the signed amendment is not received by Purchasing within this timeframe.
4. The vendor is responsible for keeping an updated e-mail on file with the City's Purchasing Division in order to facilitate contract modifications, including but not limited to, requests for pricing and amendments to the contract.

E. Default: The contract may be cancelled or annulled by the City in whole or in part by written notice of default to the awarded vendor upon non-performance, violation of contract terms or failure to meet project deadlines set by the City, delivery failure, bankruptcy or insolvency, or the making of an assignment for the benefit of creditors. The City reserves the right, but is not obligated to extend the cure period or the City may deem the contract terminated without further notice. In either event, the defaulting vendor (or his/her surety) shall be liable to the City for cost to the City in excess of the defaulted contract price. Lack of knowledge by the vendor will in no way be a cause for relief from responsibility. If the contract is terminated, an award may then be made to the next qualified vendor; or when time is of the essence, services may be contracted in accordance with Emergency procedures.

F. Proposal Requirements:

1. The proposer is responsible for all costs related to the preparation of this proposal.
2. The format of the vendor's proposal must be consistent with the format of the specifications listed.
3. Insurance is required before commencement of work, see Section 4, B.
4. Proposers are required to meet all qualifications and specifications of this Request for Proposal in order to be considered for award.
5. The submission of a proposal by the vendor implies the vendor's acceptance of the terms and conditions of this proposal, unless otherwise stated. If any proposer is in doubt as to the intent or meaning of any part of this Request for Proposal, the proposer must e-mail the Purchasing Agent mary-niichel@iowa-city.org no later than **noon (local time), February 13, 2019**. All questions must be in writing in order to receive a response
6. Proposed pricing shall be Free-On-Board (FOB) destination. Proposed pricing shall include all labor, materials, and equipment required to fulfill the scope of this contract. Any costs associated with this project not specifically set forth in this Request for Proposal will be the responsibility of the proposer, and will be deemed included in the fees and charges bid herein.
7. All proposers must be capable of performing the services specified in this document. Before the award of this contract, any proposer may be required to show that they have the necessary equipment, experience, ability, and financial resources to perform the work within the time stipulated in a manner that is acceptable to the City of Iowa City.
8. Proposers shall have adequate personnel and equipment to perform the work as specified. Proposers may be required to supply detailed statements covering equipment, experience of similar work and such statements of their financial resources as may be deemed necessary.
9. Responses may be rejected if the proposer fails to perform any of the following:

- a) To adhere to one or more of the provisions established in this Request for Proposal
- b) To demonstrate competence, experience, and ability to provide the commodities and services described in this Request for Proposal
- c) To respond to a written request for clarification or additional information, and complete all required forms.

G. Reference Checks and Proposal Clarifications:

The City of Iowa City reserves the right to contact any reference to assist in the evaluation of the proposal, to verify information contained in the proposal, and to discuss the proposer's qualifications. The City of Iowa City reserves the right to obtain and consider information from other sources concerning a vendor such as the vendor's capability and performance under other contracts.

H. Contract Negotiations:

The City of Iowa City reserves the right to negotiate specifications and terms and conditions which may be necessary or appropriate to the accomplishment of the purpose of this Request for Proposal. The City of Iowa City may require the Request for Proposal and the proposer's entire proposal be made an integral part of the resulting contract. This implies that all responses, supplemental information, and other submissions provided by the proposer during discussions or negotiations will be held by the City of Iowa City as contractually binding on the successful proposer.

I. Changes in Organizations:

All firms are obligated to inform the City of Iowa City, in a timely manner, of any changes to key personnel, ownership, financial position or any other information related to this project after the submittal of a proposal. Once the contract has been awarded, the awarded firm will be responsible for informing the City representative of these changes.

J. Contract Award:

1. All submitted proposals must be complete to be considered for award. The items listed on page three (3), Proposal Requirements Checklist, must be completed and included in the submitted proposal.
2. The City reserves the right to qualify, accept, or reject any or all proposals as deemed to be in the best interest of the City. The City reserves the right to accept or reject any or all proposals and to waive irregularities or technicalities in any proposal when in the best interest of the City. The City reserves the right to accept or reject any exception taken by the vendor to the terms and conditions of the Request for Proposal.
3. The City of Iowa City reserves the right to negotiate with more than one potential proposer after the submission of all proposals. The City of Iowa City reserves the right to accept any submittal, or any part or parts thereof, or to reject any and all submittals.
4. It is the City's intent to make an award within forty-five (45) working days of the proposal due date. Award will be made to one vendor.
5. Award, if made, will be in accordance with the terms and conditions herein.
6. Award, if made, shall be in the form of a Contract Purchase Order.
7. Consideration may be given to, but not limited to, company history, experience, qualifications, references, pricing, and past experience of the City with the proposer.
8. The City of Iowa City reserves the right to make changes to the contract after commencement of work.
9. The awarded vendor shall conduct the work so as not to conflict with any Federal, State, or local laws, ordinances, and regulations.
10. The awarded vendor shall not assign or sublet any portion of his contract without the written consent of the City of Iowa City.

11. The awarded vendor will be given the City's contract compliance document to complete and return before the issuance of a Contract Purchase Order.
12. The awarded vendor will be required to submit a current certificate of insurance prior to commencement of work.

The certificate of insurance shall include the following items:

- The City of Iowa City will be named as additional insured
- Project proposal number and project title as the description
- Insurance carrier will be rated as A or better by A.M. Best

K. Pre-Commencement Meeting

Upon award but prior to the commencement of any chemical treatment, Contractor shall be required to attend a pre-commencement meeting with the City Arborist. Topics of discussion shall include, but not be limited to, communication protocol between Contractor and the City, communication protocol between Contractor and property owners, safe work practices, work zone safety, Contractor responsibilities when damages occur to city or private property, and mandatory training by the chemical provider.

L. Evaluation Process:

An evaluation committee will independently evaluate the merit of proposals received in accordance with the evaluation factors defined in the RFP. Failure of the proposer to provide any information requested in the RFP may result in disqualification of the proposal and shall be the responsibility of the proposer. The evaluation process shall be based on a 100 point scale; proposers must receive a minimum score of 80 points in order to be considered for award. The proposal that accrues the highest point total shall be recommended for award subject to the best interests of the City of Iowa City. Categories have been identified for the evaluation process. Each category shall receive a point value within the specified range based on how well the proposal meets or exceeds the City's requirements. The following table lists the maximum points associated with each category.

Each proposal submitted stands alone and will be evaluated on its own merits in terms of meeting the City's requirements and terms and conditions, pricing, and overall responsiveness to the Request for Proposal.

“Vendor submission of a proposal implies vendor acceptance of the evaluation technique and vendor recognition that some subjective judgments shall be made by the City of Iowa City during assignment of points.”

Evaluation Criteria

Assigned Points

Company & Staff - Experience, References,
Previous Experience with the City
Work Plan
Pricing
Total Points

40
30
30
100

Section Three – Contract Specifications

1. Ash Tree Chemical Application

Work shall include, but not be limited to the application by trunk injection of insecticidal treatments, using the chemical Emamectin benzoate, to help control the spread of the Emerald Ash Borer (EAB) within the incorporated city limits of the City of Iowa City, Iowa. This maintenance of trees will be conducted on designated ash trees located on City right-of-ways, parks, and other City properties designated by the City Arborist. The Contractor shall provide the specified EAB insecticide, the specified injection equipment and trained personnel for the project. The Contractor shall provide tree insecticide application services for EAB control as described herein and in accordance with the terms and conditions of this specification. The Contractor must include, as part of the Work under this contract, the movement and transportation of equipment and supplies to and from the work sites. Work shall be performed by address list, city block or map area as assigned by the City Arborist. Maps and/or address lists will be provided with each project area.

When the list is supplied, the City will provide an estimated diameter at breast height and the Contractor shall confirm that diameter at breast height.

2. Labeled Rates for Application

Rates vary depending on size. Per a report from Dr. Cliff Sadoff, smaller trees use the low rate, medium size trees use the medium rate and larger trees require the medium/ high to high rate. See the attached table for exact size classes. The relevant portion regarding TreeAge is in the last three rows of data. Bid prices would be for a low rate for trees in the “small tree” category, the medium rate for trees in the “medium” category, etc.

As for generic products, the active ingredient is important. Any product with Emamectin Benzoate that has been tested and approved for treating emerald ash borer will be considered. However, until substantial in the field reports are available, some preference will be given to TreeAge, but as new products are used with success, they will be fine to use as a substitute. ArborMectin is an example of a TreeAge competitor that would be an approved substitution.

3. Supervision

Contractor shall have one degreed Forester and/or one ISA Certified Arborist (CA) on staff and working on this project and available to all crew members at all times for field inspection or consultation on tree issues. In addition, Contractor shall have one General Foreperson for every ten workers in the field who is knowledgeable in the proper application of insecticide to trees and who will work directly with the City Arborist or designee. Each general Foreperson shall be fluent in English and be authorized by the Contractor to accept and act upon all directives issued by the City Arborist or authorized designee.

4. Tagged Locations

The Contractor will tag all locations requiring treatment.

5. Notification

The Contractor is required to notify the property owner and notify all adjacent property owners a minimum of 48 hours in advance of treatment in writing. A draft of the Notification is to be reviewed and approved by the City Arborist. The Contractor will be required to notify residents by placing a door hanger or slipping a card in the resident’s door.

6. Schedule

Over the two-year contract period, all insecticidal treatments requested by the City Arborist, shall be completed starting April/May 1, 2019 through October 1, 2019 and April/May 1, 2020 through October 1, 2020. Depending upon soil moisture and weather condition, if it is not effective to treat trees in September or October, those trees would be saved for Spring treatment. The City desires the treatment to be effective and we understand that we need to be adaptable to weather conditions.

7. Work Progress

Work shall begin within two working days once a written Notice to Proceed has been issued by the City. Contractor shall furnish upon completion, statements of work accomplished on forms provided by the City. In the event of extremely unusual weather such as high heat or drought conditions which limit the ability of the Contractor to

complete said work the City Arborist has the discretion to suspend activities and identify a new treatment timeframe to complete the work. Contractor shall make every effort each working day to ensure the work progresses without delay, including: contacting residents, posting signs, and obtaining any authorization and assistance necessary to remove any obstructions to the work.

8. Work Documentation

The Contractor shall provide a written description of the scope of work that has been completed at each work site on forms provided by the City. All reports shall be in electronic format and include an accurate location, address, or other requested information. The Contractor shall also document any property damage caused in performance of the Work within the City right-of-way on public and private properties, within the scope of assigned work. All documentation shall be submitted to the City Arborist at the completion of each work day or other time as prescribed by the City Arborist.

9. Tree Assessment

Ash trees may be infested with Emerald Ash Borer (EAB). Contractor is required to evaluate the condition of each tree to ensure that treatment will be effective. The assessment will include evaluating the canopy thinning of the tree caused by EAB. Trees with 30% or less canopy thinning are considered treatable and trees beyond 30% canopy thinning will not be treated but will be measured and documented with address on applicator's daily worksheets.

10. Delays in Work

Any delay in the Work is to be reported by the Contractor to the City Arborist by telephone within four hours; and confirmed in writing by the close of the following work day. The written statement shall describe the cause of the delay and the date and time in which the Work will be resumed.

11. Public Utility Structure

The Contractor shall review all pipes, wires, conduits, poles, or other structures within or adjacent to the right-of-way of the work, which may affect the Contractor's operation. All work in electrical hazard areas will be performed in accordance with the latest revision of the ANSI Z-133.1 Standard.

12. Formulation Specifications

Product used to treat ash trees shall be a micro-encapsulated liquid formulation of 4% Emamectin Benzoate, known by the brand name **TREE-age® Insecticide**, and manufactured by Arborjet Inc. of Woburn, Massachusetts. No substitution or equal will apply. The following rates of TREE-age (Emamectin benzoate) shall be applied, dependent on the injection system used. Refer to Exhibit C and contact manufacturer if there are any questions on rate calculations. No Substitutes of formulation will be allowed.

The Contractor may choose to purchase/use either Device 1 or 2 in any quantities or combination which may be necessary to complete the work in a time specified by the City, but Contractor should incorporate those costs into the pricing calculations submitted on the Proposal Pricing Submittal Form.

The Contractor must use the Device 3 identified as "the Arborplug" for all trees as specified in Exhibit C by # of injection sites. These costs should also be factored into the price per DBH inch.

13. Equipment Specifications

Only approved equipment for the injection of TREE-age may be used. If new technology becomes available or is not noted in the contract, provide specifications to the City and it will be evaluated for approval. If it is an approved product by Arborist, then it will in all likelihood be approved.

Contractor shall use the **The Arborjet Arborplug** to inject each tree with **TREE-age® Insecticide**. The purpose of this device is to assure the proper dose is sealed within the sapwood during and after pressurized applications, protecting the environment and the operator from contact with the pesticide. **The Arborjet Arborplug** must have a hard exterior for holding the plug in the tree and a soft internal septum through which a needle can be placed and retracted without leaking. This plug must be installed into the tree xylem, and not placed in the cambium or the tree bark.

- **Device 1** – Arborjet Viper Hydraulic Device

Description Summary: The purpose of this device is to quickly and efficiently complete systemic injections on a high volume of medium to large trees with the least amount of effort. No Substitution or equal will be accepted or will apply.

Successful Proposer may utilize either / or the Arborjet Viper Air Hydraulic Device or Device 2 (Arborjet Tree IV) listed below. (Contact manufacturer for additional guidance and supplemental items). Identification of maintenance issues are the responsibility of the applicator. Maintenance and repairs are the responsibility of the applicator.

- **Device 2 - Arborjet TREE-IV**

Description Summary: The purpose of this device is to be able to quickly and efficiently complete systemic injections on larger trees or medium trees during poor uptake conditions. Equipment must remain in operating condition throughout the length of this injection program. Identification of maintenance issues and repairs are the responsibility of the applicator.

- **Device 3 – The Arborjet Arborplug**

Description Summary: The purpose of this device is to assure the proper dose is sealed within the sapwood during and after pressurized applications protecting the environment and the operator from contact with the pesticide. **The Arborjet Arborplug** must have a hard exterior for holding the plug in the tree and a soft internal septum through which a needle can be placed and retracted without leaking. This plug must be installed into the tree xylem, and not placed in the cambium or the tree bark.

Distributor must adequately stock **TREE-age® Insecticide**, Arborjet Arborplugs, replacement equipment and repair parts for the Arborject devices such that the applicator will not incur downtime due to lack of Arborjet Arborplugs or lack of injection equipment at any time during the project. Applicator must provide written confirmation from their distributor that they will have sufficient supplies on hand to meet the Applicator's needs in a timely manner.

14. Education, Licensing and Training

All Applicators shall be in compliance with specific State of Iowa requirements and shall be State Certified with the Iowa Department of Agriculture and Land Stewardship-Pesticide Bureau. Proof of Certification shall be required prior to Contract signing. Proof of Certification will also be required for any Applicators that are added during the term of the contract. The City may reject, at any time, the Contractor's representative, or any Applicator, which, in the City's sole discretion, is unqualified or incompetent, violates contract provisions or operates equipment in a negligent manner.

Contractor shall submit adequate confirmation with their proposal that they have a Pesticide Management Program which ensures proper management techniques addressing proper storage, application and disposal of chemicals.

All Applicators shall attend and pass a training seminar conducted by the product and equipment manufacturer (Arborjet) in order to begin work on this contract. The Applicator shall obtain written documentation validating successful completion of this program and make these documents available upon request by the City or the manufacturer. No treatments will be allowed until all Applicators demonstrate proficiency with both the Arborjet Viper Air Hydraulic Device and the Arborjet TREE-IV Device, and with the specific insect control product TREE-age, (Emamectin benzoate).

The manufacturer may authorize personnel other than those employed by the manufacturer to conduct training. Any such authorization shall be done in writing.

15. Protection of Existing Plants

Contractor must not store materials or equipment, or operate equipment under branches of any existing trees, except as actually required for treatment applications in those areas.

Contractor shall notify the City Arborist in any case where the Contractor's performance of the Work has the potential of causing damage to existing plants.

If existing plants are physically damaged during application, Contractor shall replace such plants with the same

species and size as those damaged at no cost to the City. Determination of the extent of damage and value of damaged plant shall rest solely with the City Arborist.

Those trees that are located in heavily forested areas will be left to succumb to natural causes.

16. Applicable Specifications and Standards

1. *American National Standard for Tree Care Operations, Tree, Shrub, and Other Woody Plant Management, ANSI A300 Part I, 2008 Pruning*, most current edition. International Society of Arboriculture, PO Box 3129, Champaign, IL 61826.
2. *American National Standard for Arboricultural Operations – Safety Requirements, ANSI Z133-2012*
(Copy may be purchased at <https://secure.tcia.org/Core/Orders/product.aspx?prodId=591&catId=22>)
3. Regulatory Agency Compliance

The Work shall be performed in accordance with the requirements, standards, specifications and schedules set forth, and all applicable regulations or policies of the U. S. Environmental Protection Agency, Iowa Department of Natural Resources, Iowa Workforce Development Agency, OSHA or any other regulatory agency that has jurisdiction over the work. All regulatory or contractual interpretations shall be made by the applicable regulatory authority or the City and shall be final.

17. Hours of Work

Work in Commercial areas may be performed during the hours of 6:30 am to 6:30 pm, Monday through Saturday, except as otherwise indicated. Work in Residential areas may be performed during the hours of 8:00 am to 6:00 pm, Monday through Saturday, except as otherwise indicated. No work shall be done on Sundays or holidays except as may be permitted by the City Arborist. Such permission, if deemed necessary, shall be in writing. The Contractor will advise the City Arborist of any contemplated change in working hours the previous day to which they are going in effect.

18. Labor, Equipment and Materials

The awarded Contractor shall, at its sole cost and expense, provide, perform and complete in the manner described and specified in this Request for Proposal all necessary services, labor, transportation, equipment, materials, apparatus, information, data and other items necessary to accomplish the Project as defined in accordance with the Scope of Work. The Work will also include procuring and furnishing all approvals and authorizations, permits, and certificates and policies of insurance as specified herein necessary to complete the Project.

19. Communication with the City

The Contractor's General Foreperson shall be equipped with wireless telephone communication to facilitate coordination and monitoring of the work with the City's Forestry Division.

20. Compliance

The Contractor is required to adhere to all specifications. The City will be continuously inspecting the work performed. Failure to properly perform shall be considered just cause to terminate the contract and reassign any further work.

21. Assigning Work

Work on public property and public rights of way may be assigned under this contract. Work assignments will be made no less than weekly.

The City fully expects Contractors to be dedicated to completing assigned lists without delay. Work is to be started upon receipt of the list of trees, and is to continue steadily with a full crew of skilled workers until all assigned trees have been treated. Once a list is completed, the City intends to provide additional lists until all selected trees are treated. It is the goal of the City that the trees on an assigned list be completed within 30 days.

22. Contractor Log of Existing Conditions

Work shall be accomplished with all responsible care and minimal disruption or damage to other trees, grounds,

driveways, streets and curbs, sidewalks, structures and utilities on or adjacent to the work site. Failure to document pre-existing damages may result in the Contractor being held responsible for allegations of damage that are made during or after the work being completed.

23. Size Measurement – Chemical Treatment

Pricing shall be based on the diameter of the trees measured in inches at four and one-half (4½) feet above ground level, referred to as diameter at breast height, or DBH.

When making a diameter measurement on a double or multi trunked tree whose total diameter cannot be measured at 4½ feet above ground level, the following rules will apply;

- A. If a single diameter measurement above ground level is possible, the measurement will be made at a point just below the union of the trunks where the total tree diameter is not influenced by this union or basal flare.
- B. If a single diameter measurement above ground level is not possible, the size will be based upon the sum total of measurements taken on the individual trunks involved.
- C. Any Contractor questions regarding the measurement of any multiple trunked trees shall be referred to the Forestry Division where a determination will be made by the City Arborist or authorized designee.

24. Property Damage

The Contractor shall have one lead individual per every work crew who is dedicated to resolving reports of property damage. Contractor shall maintain a log of property damage reports and their resolution, including dates for each damage report, pictures, contact information, and resolution. The Contractor shall have full responsibility for the protection, preservation, and maintenance of property adjacent to the work.

All damage to public or private property, shall be repaired at the Contractors expense. **Any damage shall be reported to Forestry on the day of occurrence at 319-356-5093.** In addition to notifying Forestry, a written notification of damage shall be left at the property on the day of occurrence. All damage is expected to be repaired within five days. Forestry shall be made aware of repairs that will take longer than five days.

The Contractor shall repair, prior to payment or partial payment for completed work, and to the satisfaction of the City Arborist, any damage to public or private property including; trees, shrubs, pavement, sidewalks and/or parkway strips resulting from actions of the Contractor's employees or equipment. Any excavation, rut, or hole left in the ground by any action of the Contractor shall be filled and/or repaired as directed by the City Arborist.

Upon completion of repair of the damage to private property, the Contractor shall present to the City Arborist, a signed release from the property owner.

25. Failure to Provide Clean Up or Repair Damages

If the Contractor fails to provide cleanup or fails to repair damage within five days in accordance with the specifications, the City shall have the right to intervene and provide clean up and/or repair and deduct the costs from the amounts due to the Contractor, or shall have the right to withhold amounts due the Contractor until clean up and/or repair has been provided. Nothing in this paragraph will prevent the City from pursuing any further and/or legal remedies against said Contractor in the event of default.

26. Certified Arborist Requirement

Contractors shall employ a full-time ISA Certified Arborist (CA), who shall inspect all trees prior to all chemical treatment operations. The CA must be a fulltime employee of the contracted company and not a consultant. A CA must be employed for the duration of the contract. If Contractor employs the services of a subcontractor, such subcontractor shall operate in conformance with the CA requirement. This does not negate the need for the Contractor to have its own CA. Proof of being a CA must be confirmed by submitting a copy of the CA certificate prior to work being assigned. The Certified Arborist program is conducted by the International Society of Arboriculture (ISA). Information may be obtained by calling ISA at 1-888-472-8733 or online at www.isa-arbor.com.

27. Contractors Employees

Any person making deliveries to or working on City property must be identifiable by uniform, proper identification and a marked vehicle. The Contractor shall only furnish employees who are competent and skilled for work under the Contract.

If, in the opinion of the City, an employee of the Contractor is incompetent or disorderly, refuses to perform in accordance with the terms and conditions of the Contract, threatens or uses abusive language while performing

work on this project, or is otherwise unsatisfactory, that employee shall be removed from all work under the Contract.

28. Safety

The Contractor shall erect, install, and maintain all temporary public walks, warning signs, barricades, and other protective means as may be necessary for the protection of the public from injury. Contractor certifies that all items or service delivered herein comply with all ANSI Standards and with the Federal Occupational Safety and Health Act of 1970, as applicable.

29. Contractor's Responsibility

It is the responsibility of the Contractor to be thoroughly familiar with the specifications and the nature of the work and regulations required for proper and timely completion of the work. The Contractor is responsible for coordinating any activities required from others such as but not limited to MidAmerican Energy, Century Link Communications, Iowa State One Call, City of Iowa City, and any other utilities necessary. Any and all utilities not covered by these aforementioned companies will need to be the responsibility of the Contractor to locate. Any charges made by Utility Companies or others for necessary assistance or for repairs required due to the Contractor's work is the responsibility of the Contractor.

30. Traffic Control

The Contractor shall not obstruct traffic. The Contractor shall make provision to permit ingress and egress of property occupants within the barricaded section or work zone. Contractor shall perform work in accordance with the latest revision of the Manual on Uniform Traffic Control Devices (MUTCD). This manual is available at the following web site:

http://mutcd.fhwa.dot.gov/pdfs/2003r1r2/pdf_index.htm

31. Safety and Warning Devices

The Contractor must use all safety devices and procedures which will conform to OSHA standards. Proper warning signs, barricades, and/or other protective devices must be provided by the Contractor in accordance with the "Manual of Uniform Traffic Control Devices (MUTCD)", published by the Federal Highway Administration (FHA). The Contractor must follow the safety standards for tree care operations as described in the publication called "ANSI Z133.1 American National Standards for Tree Care Operations".

32. Inspection and Payment

Upon completion of each work assignment the Contractor shall return the list of assigned trees to the Forestry Division for inspection and approval. The City Arborist or authorized designee will then inspect the work sites and verify completion in accordance with the specifications. Specifically, for every inspection made by the City on work that is not satisfactorily completed, payment may be withheld until such work is completed to the satisfaction of the City.

Section Four - City of Iowa City – Purchasing Division
General Conditions and Instructions to Proposers

The general rules and conditions which follow apply to all proposals issued by the City unless otherwise specified. Proposers or their authorized agents are expected to fully inform themselves as to the conditions, requirements, and specifications before submitting proposals; failure to do so shall be at the Proposer's own risk.

Request for Proposal (RFP): is defined as a request for an offer, by one party to another, of terms and conditions with reference to some work or undertaking.

This document constitutes a **Request for Proposal**, and is thus a solicitation for responses. Conversely, this Request for Proposal is ***not*** a bid and is not governed by state or federal bidding requirements.

Moreover, any acceptance of a proposal shall ***not*** result in a binding contract between the City and the Proposer, but instead will simply enable negotiations to take place which may eventually result in a detailed and refined agreement or contract between the Proposer and the City.

"Proposal date" as referenced herein shall mean the local date and time specified in the proposal documents.

A. Conditions for Proposing

1. **No Contact Policy.** All questions regarding this Request for Proposal must be in written form and must be submitted to the Purchasing Division, as stated above. After the date and time established for receipt of proposals by the City, any contact initiated by the proposer or by a City representative, other than the Purchasing Division representative listed herein, concerning this Request for Proposal is prohibited. Any such unauthorized contact may cause the disqualification of the proposer from the procurement transaction.

Unless authorized by the Purchasing Division, no other City official or City employee is empowered to speak for the City with respect to this acquisition. Any Proposer seeking to obtain information, clarification, or interpretations from any other City official or City employee other than the Purchasing Division is advised that such material is used at the Proposer's own risk. The City will not be bound by any such information, clarification, or interpretation.

Following the Proposal submittal deadline, Proposers shall not contact the Purchasing Division or any other City employee except to respond to a request by the Purchasing Division.

2. **Completeness/Authorization of Proposal.** Proposer shall supply all information and submittals required by the proposal documents to constitute a proper proposal. The proposal shall clearly state the legal name, address, telephone number, and fax number of the Proposer. The proposal shall be signed above the typed or printed name and title of the signer. The signer shall have the legal authority to bind the Proposer to the proposal.
3. **Addressing of Proposal.** Unless otherwise specified, faxed or e-mailed proposals will not be accepted. Proposal shall be submitted in a sealed envelope or box clearly marked on the front with proposal number and due date, and unless otherwise specified, addressed to:

Attn: City Clerk's Office
City of Iowa City
410 E. Washington St., Room 140
Iowa City, Iowa 52240-1826

4. **Proposal Deadline.** Proposer shall be responsible for taking whatever measures are necessary to ensure that the proposal reaches the office of the City Clerk or other specified agent on or before the local time and date specified. The City shall not be responsible for, and may not consider, any proposal delayed in the postal or other delivery service, or in the City's internal mail system, nor any late proposal, amendment thereto, or request for withdrawal of proposal received after the date specified. Proposals received after the time and date specified on the Request for Proposal will not be opened and will not be considered for award.

A written request for withdrawal of a proposal or any part thereof may be granted, provided the request is received in writing by the City prior to the specified proposal date.

5. Receipt of Proposals. Unless otherwise required by the Iowa Public Records law, during the process of negotiations, no proposals shall be handled so as to permit disclosure to competing Proposers of the identity of the Proposer with whom the City is negotiating or the contents of the proposal.
6. Proposals Binding 120 Days. Unless otherwise specified, all formal proposals, including any negotiations, submitted shall be binding for one hundred and twenty (120) working days following the due date for the proposal or negotiations, unless the Proposer(s), at the City's request, agrees in writing to an extension.
7. Trade Secrets or Proprietary Information. Responses to this Request for Proposal become the exclusive property of the City of Iowa City. All documents submitted in response to this Request for Proposal may be regarded as public records and may be subject to disclosure. Protection from disclosure may apply to those elements in each submittal which are marked as "Trade Secret", "Confidential", or "Proprietary". During the course of the submittal evaluation process or the course of the project, City of Iowa City will accept materials clearly and prominently labeled "Trade Secret", "Confidential", or "Proprietary" by the respondent or other submitting party. The City of Iowa City will not advise as to the nature of the content of the documents entitled to protection to disclosure, or as to the definition of trade secret, confidential, or proprietary information. The respondent or other submitting party will be solely responsible for all such determinations made by it, and for clearly and prominently marking each and every page or sheet of materials with "Trade Secret", "Confidential", or "Proprietary" as it determines to be appropriate. Respondents which indiscriminately so identify all or most of their submittal as protected from disclosure without justification may be deemed non-responsive. The City of Iowa City will endeavor to advise the Respondent of any request for the disclosure of the material so marked with "Trade Secret", "Confidential", or "Proprietary", and give the proposer or other submitting party the opportunity to seek a court order to protect such materials from disclosure. If a party other than the proposer submitted the requested material, the proposer shall be solely responsible for notifying the submitting party of the request. The City's sole responsibility is to notify the proposer of the request for disclosure, and the City of Iowa City shall not be liable for any damages resulting out of such disclosure, whether such disclosure is deemed required by law, by an order of court or administrative agency, or occurs through inadvertence, mistake, negligence on the part of the City of Iowa City or their officers, employees, consultants, or subconsultants.
8. Multiple Proposals. Proposers may submit more than one proposal, provided the additional proposal or proposals are properly submitted on the proposal forms or in the proposal format.
9. Competency of Proposer. No proposal may be accepted from or contract awarded to any person, firm or corporation that is in arrears or in default to the City of Iowa City upon any debt or contract. Prior failure of a Proposer to perform faithfully on any previous contract or work for the City may be grounds for rejection. If requested, the Proposer shall present evidence of performance ability and possession of necessary facilities, pecuniary resources and adequate insurance to comply with the terms of these proposal documents; such evidence shall be presented within a specified time and to the satisfaction of the City.
10. Collusive Proposing. The Proposer certifies that the proposal is made without any previous understanding, agreement or connection with any person, firm, or corporation making a proposal for the same project, without prior knowledge of competitive prices, and that the proposal is in all respects fair, without outside control, collusion, fraud or otherwise illegal action.
11. Officers not to Benefit. Upon signing this agreement, Consultant acknowledges that Section 362.5 of the Iowa Code prohibits a City officer or employee from having an interest in a contract with the City, and certifies that no employee or officer of the City, which includes members of the City Council and City boards and commissions, has an interest, either direct or indirect, in this agreement, that does not fall within the exceptions to said statutory provision enumerated in Section 362.5

12. Equal Employment Opportunity. All Proposers are subject to and must comply with the provisions of the City's Equal Employment Opportunity policy and applicable local, state and federal antidiscrimination laws. All City contractors, subcontractors or consultants with contracts of \$25,000 or more (or less, if required by another governmental agency) must abide by the requirements of the City's Contract Compliance. Emergency contracts are exempt from this provision.
13. Wage Theft. All City contractors with contracts of \$25,000 or more must abide by the requirements of the City's Wage Theft Policy. Pursuant to the Wage Theft Policy, the City will not to enter into certain contracts with, or provide discretionary economic development assistance to, any person or entity (including an owner of more than 25% of the entity) who has admitted guilt or liability or been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Iowa Wage Payment Collection law, the Iowa Minimum Wage Act, the Federal Fair Labor Standards Act or any comparable state statute or local ordinance, which governs the payment of wages, for a period of five (5) years from the date of the last conviction, entry of plea, administrative finding or admission of guilt.

The Wage Theft Policy does not apply to emergency purchases of goods and services, emergency construction or public improvement work, sole source contracts excepted by the City's purchasing manual, cooperative/piggyback purchasing or contracts with other governmental entities.

B. Bonds and Insurance

1. Insurance Requirements. When required, the successful Proposer shall provide insurance as follows:

a. Certificate of Insurance; Cancellation or Modification

1. Before commencing work, the Contractor shall submit to the City for approval of a Certificate of Insurance meeting all requirements specified herein, to be in effect for the full contract period.
2. The Contractor shall notify the City in writing at least thirty (30) calendar days prior to any change or cancellation of said policy or policies.
3. Cancellation or modification of said policy or policies shall be considered just cause for the City of Iowa City to immediately cancel the contract and/or to halt on the contract, and to withhold payment for any work performed on the contract.
4. The policy shall be primary in payment, not excess or contingent, regardless of any other coverage available to the City.

b. Minimum Coverage

Any policy or policies of insurance purchased by the Contractor to satisfy his/her responsibilities under this contract shall include contractual liability coverage, and shall be in the following type and minimum amounts:

Insurance Requirements

Informal Project Specs: Class I (under \$1 Million)

Type of Coverage	Each Occurrence	Aggregate
a. Comprehensive General Liability		
(1) Bodily Injury & Property Damage	\$500,000	\$1,000,000
b. Automobile Liability	Combined Single Limit	
(1) Bodily Injury & Property Damage	\$500,000	
c. Worker's Compensation Insurance as required by Chapter 85, Code of Iowa.		

The City requires that the Contractor's Insurance carrier be "A" rated or better by A.M. Best.

2. **Performance Bond.** **When required**, the successful Proposer shall furnish a bond in the amount of one hundred percent (100%) of the contract price, said bond to be issued by a responsible surety approved by the City and shall guarantee the prompt payments of all materials and labor and protect and save harmless the City from claims and damages of any kind caused by the operation of the contract, and shall also guarantee the maintenance of the improvement for a specified period following its completion and acceptance by the City. A letter of Irrevocable Credit from a responsible lending agency approved by the City, for the same guarantee(s) as noted above, may be submitted for approval. The City reserves the right to accept or reject this form of guarantee.
3. **Bid Security.** **When required**, no bid shall be considered unless accompanied by either of the following forms of bid security:
 - a. A certified or cashier's check drawn on a solvent Iowa bank or a bank chartered under the laws of the United States, or a certified share draft drawn on a credit union in Iowa or chartered under the laws of the United States, in an amount equal to a minimum of five percent (5%) of the bid, or
 - b. A bid bond executed by a corporation authorized to contract as a surety in the State of Iowa, in a penal sum of a minimum of five percent (5%) of the bid.

The bid security shall be made payable to the TREASURER OF THE CITY OF IOWA CITY, IOWA, and shall be forfeited to the City of Iowa City as liquidated damages in the event the successful Proposer fails to enter into a contract within fourteen (14) calendar days and, when required, post bond satisfactory to the City insuring the faithful performance of the contract and maintenance of said work, if required, pursuant to the provisions of the bid documents and other contract documents. The amount of the check, draft or bond shall not constitute a limitation upon the right of the City of Iowa City, Iowa, to recover for the full amount of such damage.

Security deposits of the lowest two (2) or more Proposers may be retained pending contract award or rejection. All other security deposits will be returned promptly.

C. Specifications

1. **Formal Specifications.** The Proposer shall abide by and comply with the true intent of the specifications (i.e., not take advantage of any unintentional error or omission). Whenever mention herein is made of a service to be provided in accordance with laws, ordinances, building codes, underwriters' codes or similar expressions, the requirements of these laws, ordinances, etc., shall be construed as the minimum requirements of the specifications.

The absence of a written list of deviations submitted with the proposal shall hold the Proposer strictly accountable to the City and to the specifications as written. Any unauthorized deviation from the specifications may be grounds for rejection of the service when delivered.

2. **Proposed Alternate.** When an item is identified in the bid document by a manufacturer's name or catalog number, it is understood that the Proposer proposes to furnish the commodity and/or service so identified by the City unless the Proposer specifically proposes an alternate. In bidding on a proposed alternate, the Proposer shall clearly state on his/her bid exactly what he/she proposes to furnish, and forward with his/her bid, a complete description of the proposed alternate, including brand, model number, drawings, performance and test data, references, and any other information necessary for a complete evaluation. Proposer shall include a statement setting forth any changes in other materials, equipment, or other work which would be required by incorporation of the proposed alternate. The burden of proof of the merit of the proposed alternate is upon the Proposer.

The City's decision to approve or disapprove of a proposed alternate shall be final.

3. **Qualifications, Credentials and References.** The Proposer shall provide a description of qualifications, credentials, experience, and resources as they relate to the provision of the proposal. The Proposer shall also provide a list of clients for whom similar work has been performed within the last two years, including the firm, contact person, address, and phone number of each contact person.
4. **Addendum to Specifications.** Any substantive interpretation, correction or change of the proposal documents shall be made by written addendum. Unless otherwise specified the addendum will be posted to the City of Iowa City website: <https://icgov.org/purchasing-bids>

Interpretation, corrections or changes of the proposal documents made in any other manner shall not be binding. Such interpretations, corrections or changes shall not be relied upon by Proposer. Any addenda shall be issued by the City within a reasonable time prior to the proposal date. It is the Proposer's responsibility to visit this website to insure that they have received all important addenda or revisions to the Request for Proposal prior to bidding.

5. **Receipt of One Proposal.** In the event only one proposal is received, the City of Iowa City may require that the successful vendor submit a cost proposal in sufficient detail for the City to perform a cost/price analysis to determine if the proposal price is fair and reasonable.

D. Selection of Firm

1. **Rejection of Proposals.** The City reserves the right to accept or reject any or all proposals, to waive irregularities and technicalities, and to request resubmission. The City also reserves the right to reject the proposal of any Proposer who has previously failed to perform properly or complete on time contracts of a similar nature, or a proposal from a Proposer who, investigation shows, is not in a position to satisfactorily and timely perform the contract.
2. **Selection.** The City desires to enter into negotiations and ultimately reach an agreement with a Proposer who demonstrates the best combination of attributes to conduct the project, and who also negotiates a project cost with the City that is fair and reasonable. The City may conduct discussions with any Proposer who has submitted a proposal to determine qualifications, for further consideration. Since the initial review by the City will be deemed preliminary in nature, the document and process will be deemed confidential until such time as the successful Proposer is selected. Criteria for selection will include but not be limited to:
 - The quality, availability, adaptability and life cycle costing of the commodities and/or service.
 - Guarantees and warranties.
 - Ability, capacity and skill to provide the commodities and/or service required within the specified time.
 - Ability to provide future maintenance and service.
 - Character, integrity, reputation, experience and efficiency.
 - Quality of performance of previous and/or existing contracts.
 - Previous and existing compliance with laws and ordinances relating to contracts with the City and to the Proposer's employment practices.
 - Whether the Proposer is in arrears to the City, in debt on a contract or is a defaulter on surety to the City.
 - If reasonable doubts arise as to Proposer's solvency, the City reserves the right to require financial information sufficient to show solvency and/or require a performance bond.
 - Such other relevant information as may be secured by the City.
 - Cost estimate; the City is not required to accept the proposal with the lowest cost estimate.

Once the City has reached an agreement with the Proposer, a purchase order will be issued to the awardee. The purchase order will define the conditions of the contract between the City and the contractor selected to receive the award.

3. **Corrections to Submitted Proposal.** Any changes that are made to this proposal using correction fluid, writing utensils, etc. before submission must be dated and initialed in each area that a change was made.

4. Pricing Requirements. All pricing submitted by the Proposer shall be indicated in both words and figures (Ex. \$200.50, Two hundred dollars and fifty cents).
5. Presentations. When required and based on an evaluation of proposals submitted, the City may select finalists who will be required to participate in interviews, including key personnel designated for the proposal, and to make presentations regarding their qualifications and their ability to furnish the required service to best serve the needs of the City.

Formal presentations will be scored and evaluated by a committee. The evaluation committee will make a recommendation to the City Manager and if required, to the City Council for final approval. Nothing in the proposal can obligate the City to enter into a contract.

6. Errors in Proposal. Any ambiguity in any proposal as a result of omission, error, lack of clarity or noncompliance by the Proposer with specifications, instructions and conditions shall be construed in the light most favorable to the City. Changes in proposals shall be initialed and dated.

E. General Contract Provisions

1. Contract Award. Upon City's selection and satisfactory negotiation between City and Proposer on the work to be performed, a written award in the form of a Purchase Order, contract or other instrument shall result in a binding contract without further action by either party. The contract shall be on forms provided by the City; or if the Proposer's contract document is used, the City reserves the right to modify any document to conform to the request for proposal and to do so in the light most favorable to the City.
2. Insurance. Current Certificate of Insurance in the amounts specified shall be on file with the City before work can commence.
3. Availability of Finds. A contract shall be deemed valid only to the extent of appropriations available to each project. The City's extended obligation on these contracts which envision extended funding through successive fiscal periods shall be contingent upon actual appropriation for the following fiscal year.
1. Change in Laws: In the event of a change in law that frustrates the goals of the City relative to this contract, the City will be entitled to terminate the contract upon written notification to the vendor without cost or penalty to the City.
5. Contract Alterations. The City reserves the right to make changes to the Services to be provided which are within the Project. No assignment, alteration, change, or modification of the terms of this Agreement shall be valid unless made in writing and agreed to by both the City and the Proposer. The Proposer shall not commence any additional work or change the scope of the Service until authorized in writing by the City. Proposer shall make no claim for additional compensation in the absence of a prior written approval and amendment of this Agreement executed by both the Proposer and the City. This Agreement may only be amended, supplemented or modified by a written document executed in the same manner as this Agreement.
6. Subletting of Contract Proposer shall not assign, transfer, convey, sublet or otherwise dispose of the contract or their right, title or interest therein, or their power to execute such contract to any other person, firm or corporation without the prior written consent of the City, but in no case shall such consent relieve the Proposer from their obligations, or change the terms of the contract.
7. Contract Period. Contract shall remain in force for the full specified period and until all services have been satisfactorily delivered and accepted and thereafter until all requirements and conditions shall be met, unless:
 - a. Extended upon written authorization of the City and accepted by contractor, for a period negotiated and agreed upon by both parties, when in the best interest of the City.

b. Terminated due to default, as described below.

8. Default. The contract may be cancelled or annulled by the City in whole or in part by written notice of default to the Proposer upon non-performance, violation of contract terms, delivery failure, bankruptcy or insolvency, or the making of an assignment for the benefit of creditors. The City reserves the right to grant Contractor a specified cure period during which to cure or remedy the default, which cure period shall be included in the written notice of default. If default is not cured within the specified time, City reserves the right, but is not obligated to, extend the cure period or City may deem the Contract terminated without further notice. In either event, the defaulting Contractor (or his/her surety) shall be liable to the City for cost to the City in excess of the defaulted contract price. Lack of knowledge by the Contractor will in no way be a cause for relief from responsibility.

If the Contract is terminated, an award may then be made to the next qualified Proposer; or when time is of the essence, services may be contracted in accordance with Emergency procedures.

9. Delivery Failures. Failure of a contractor to provide commodities and/or service within the time specified, unless extended in writing by the City, or failure to replace rejected commodities and/or service when so directed by the City shall constitute delivery failure. When such failure occurs the City reserves the right to cancel or adjust the contract, whichever is in the best interest of the City. In either event, the City may purchase in the open market commodities and/or service of comparable worth to replace the articles of service rejected or not delivered. On all such purchases, the Contractor shall reimburse the City, within a reasonable time specified by the City, for any expense incurred in excess of contract prices, or the City may deduct such amount from monies owed the Contractor. If the contract is not cancelled, such purchases shall be deducted from contract quantities. The City reserves the right to accept commodities and/or service delivered which do not meet specifications or are substandard in quality, subject to an adjustment in price to be determined by the City. Acceptance will be at the sole discretion of the City.
10. Force Majeure. The Contractor shall not be liable in damages for delivery failure when such failure is the result of fire, flood, strike, and act of God, act of government, act of an alien enemy or any other circumstances which, in the City's opinion, is beyond the control of the Contractor. Under such circumstances, however, the City may at its discretion cancel the contract.
11. Indemnity. The Proposer shall indemnify, defend and hold harmless the City of Iowa City and its officers, employees and agents from any and all liability, loss, cost, damage, and expense (including reasonable attorney's fees and court costs) resulting from, arising out of, or incurred by reason of any claims, actions, or suits based upon or alleging bodily injury including death, license, patent, or copyright infringement, or property damage rising out of or resulting from the Proposer's operations under this Contract, whether such operations be by the Contractor or by any Subcontractor or by anyone directly or indirectly employed by either.

Proposer is not, and shall not be deemed to be, an agent or employee of the City of Iowa City.

Responsibility for Damage Claims - It is specifically agreed between the parties executing this contract that it is not intended by any of the provisions of any part of the contract documents to create in the public or any member thereof a third party beneficiary hereunder, or to authorize anyone not a party to this contract to maintain a suit for personal injuries or property damage pursuant to the terms or provisions of this contract. It is understood that no subcontractor is a third party beneficiary to any contract between the Contracting Authority and the prime contractor. Nothing in any special provision or any supplemental specification shall be construed as eliminating or superseding the requirements of this section.

Proposer further agrees to:

- a. Save the City, its agents and employees harmless from liability of any nature or kind for the use of any copy-right or non-copyright composition, secret process, license, patented or unpatented invention, article, apparatus, or appliance, including any device or article forming a part of the apparatus or appliance of which the Proposer is not the patentee, assignee, licensee or owner, furnished or used in the performance of the

contract.

- b. Obtain all permits and licenses required by city, state and federal governments and pay all related fees. The Proposer shall also comply with all laws, ordinances, rules and regulations of the City, State of Iowa and the Federal Government.

12. Anti-Discrimination. Proposer shall not discriminate against any person in employment or public accommodation because of race, religion, color, creed, gender identity, sex, national origin, sexual orientation, mental or physical disability, marital status or age. "Employment" shall include but not be limited to hiring, accepting, registering, classifying, promoting, or referring to employment. "Public accommodation" shall include but not be limited to providing goods, services, facilities, privileges and advantages to the public.
13. Choice of Law and Forum. The laws of the State of Iowa shall govern and determine all matters arising out of or in connection with this proposal, including but not limited to any resulting Contract, without regard to the conflict of law provisions of Iowa law. Any and all litigation commenced in connection with this proposal or any resulting Contract shall be brought and maintained solely in Johnson County District Court for the State of Iowa, Iowa City, Iowa, or in the United States District Court for the Southern District of Iowa, Davenport Division, Davenport, Iowa, wherever jurisdiction is appropriate. This provision shall not be construed as waiving any immunity to suit or liability in State or Federal court, which may be available to the City of Iowa City.

F. Payment Provisions

1. Payment Terms. Payment may be made only after inspection and acceptance by the using department. Payment of balances shall be made only after approval and final acceptance by the City.
2. Invoicing. Following acceptance of each payment term, payment shall be made within thirty (30) calendar days from receipt of itemized invoice. Before City will pay any invoice, the invoice must first include proposal number, department name, dollar amount, and any other pertinent information. Submit invoice to:
Purchasing Division
City of Iowa City
410 East Washington St.
Iowa City, Iowa 52240
3. Withholding Payment. Consideration for withholding payment shall include faulty materials, or workmanship, failure to meet delivery deadlines, and liens that have been filed, or evidence indicating a possible filing of claims. In all cases, regulations and limitations imposed by the Federal Government and State of Iowa shall prevail.
4. Taxes. The City of Iowa City is exempt from all Federal, State of Iowa and other states' taxes on the purchase of commodities and services used by the City of Iowa City within the State of Iowa. The Purchasing Division shall provide tax exemption certification to out of state suppliers as required. Out of state taxes imposed on purchases of commodities and/or services which are used within another state are applicable and subject to payment.

Section Five - References

The vendor must provide a minimum of three (3) current references where work has been performed similar in scope to this Request for Proposal. The proposer must complete all of the required information listed below, including company name, company address, company contract, title of contract, and phone number of contact. The City reserves the right to contact the company regarding the performance of the vendor.

References from the vendor must include agencies other than the City of Iowa City.

Substitute forms will not be accepted. The vendor must complete and submit this form.

1.) Company Name: _____
Company Address: _____
Company Contact: _____
Title of Contact: _____
Phone Number: _____

2.) Company Name: _____
Company Address: _____
Company Contact: _____
Title of Contact: _____
Phone Number: _____

3.) Company Name: _____
Company Address: _____
Company Contact: _____
Title of Contact: _____
Phone Number: _____

Note: The vendor may include a separate page with the proposal for additional references.

Section Six – EAB Treatment Services Cost Page

The undersigned proposer agrees to furnish, in accordance with the attached specifications, the following services, at the prices stated below.

ADDRESS / LOCATION	DBH	DATE TREATED	COST
314 Davenport St	_____	_____	\$ _____
404 Davenport St	_____	_____	\$ _____
411 Davenport St	_____	_____	\$ _____
415 Davenport St	_____	_____	\$ _____
421 Davenport St	_____	_____	\$ _____
509 Davenport St	_____	_____	\$ _____
331 N. Van Buren St (Davenport side)	_____	_____	\$ _____
618 N. Gilbert St	_____	_____	\$ _____
Across the street from 302 Bloomington St.	ash#1 _____	_____	\$ _____
	ash#2 _____	_____	\$ _____
	ash#3 _____	_____	\$ _____
630 Bloomington St	_____	_____	\$ _____
702 Washington St	_____	_____	\$ _____
718 Washington St	_____	_____	\$ _____
524 Church St	_____	_____	\$ _____
629 Iowa Ave	_____	_____	\$ _____
708 Iowa Ave	_____	_____	\$ _____
North Market Square Park (SW corner of park, next to road)	_____	_____	\$ _____
College Green Park (across from 603 College St)	ash#1 _____	_____	\$ _____
	ash#2 _____	_____	\$ _____
45 Coll Court (Robert Rd side)	ash#1 _____	_____	\$ _____
	ash#2 _____	_____	\$ _____
	ash#3 _____	_____	\$ _____

ash#4	_____	_____	\$ _____
ash#5	_____	_____	\$ _____

Written Total _____

Exceptions, Deviations or other Agreements

Exceptions/Deviations to this Request for Proposal shall be taken below. Exceptions may not be added to any submittals after the due date. If adequate space is not provided for exceptions/deviations, please use a separate sheet of paper. **If your company has no exceptions/deviations, please write "No Exceptions" in the space provided. If you state no exceptions, you may not add your company's terms and conditions or any other documents to your submitted proposal or any submittals after the proposal due date.**

Prohibited Interest

Section 362.5 of the Iowa Code prohibits a City officer or employee from having an interest in a contract with the City, and certifies that no employee or officer of the City, which includes members of the City Council and City boards and commissions, has an interest, either direct or indirect, in this agreement, that does not fall within the exceptions to said statutory provision enumerated in Section 362.5

Your firm shall identify any relationship that has existed, or presently exists with the City of Iowa City and its staff that may interfere with fair competition or may be a possible conflict of interest for either party. **If no relationship has existed or does not presently exist, the company must make this statement in the space provided below (companies are subject to disqualification on the basis of any potential for conflict of interest as determined by the City of Iowa City).**

Liens, Unsatisfied Judgments, Disciplinary Actions

List any and all disciplinary actions, administrative proceedings, malpractice claims or other like proceedings against your company or any of its personnel relating to your firm's services that are current, pending, or occurring in the last five (5) years. If your company has no liens, unsatisfied judgments, or disciplinary actions that have occurred you must state this also.

Voluntary Demographic Information

- "Women owned business" means a business that is fifty-one percent or more owned, operated, and actively managed by one or more women.

- “*Minority-owned business*” means a business that is fifty-one percent or more owned, operated, and actively managed by one or more minority persons. "Minority" persons are persons who are Asian, Black, Hispanic and Native American.
- “*Service-disabled veteran-owned business*” means a business that is fifty-one percent or more owned, operated, and actively managed by one or more service-disabled veterans, as defined in 15 U.S.C. §632.
- None of the Above

Designated person(s) who can be contacted for information during the period of evaluation and for prompt contract administration upon award of the contract. Provide the following information:

Name: _____

Phone Number: _____

The undersigned proposer, having examined and determined the scope of this Request for Proposal, hereby proposes to provide the required labor, services, materials, and equipment to perform the work as described in the proposal documents and to do all work at the prices set forth within.

The undersigned proposer certifies that this proposal is made in good faith and without collusion and connection with any person or persons bidding on the project.

The undersigned proposer states that this proposal is made in conformity with the specifications and qualifications contained herein. In the event that there are any discrepancies or differences between any conditions of the vendor’s proposal and the Request for Proposal prepared by the City of Iowa City, the City’s document shall prevail.

Name of Firm: _____

Name and Title of Representative: _____

Authorized Signature: _____

Address: _____

Date: _____

Phone: _____

Fax: _____

E-Mail Address: _____

Web Site: _____

Section Seven - City of Iowa City Wage Theft Policy

It is the policy of the City of Iowa City, as expressed by City Council Resolution No. 15-364 adopted on November 10, 2015, not to enter into certain contracts with, or provide discretionary economic development assistance to, any person or entity (including an owner of more than 25% of the entity) who has admitted guilt or liability or been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Iowa Wage Payment Collection law, the Iowa Minimum Wage Act, the Federal Fair Labor Standards Act or any comparable state statute or local ordinance, which governs the payment of wages, for a period of five (5) years from the date of the last conviction, entry of plea, administrative finding or admission of guilt. (hereinafter “Wage Theft Policy”)

I. **Application.** The Wage Theft Policy applies to the following:

- a. Contracts in excess of \$25,000 for goods, services or public improvements.
- b. Contracts for discretionary economic development assistance. “Discretionary” economic development assistance shall mean any economic development assistance provided by the City of Iowa City that is not required by law.

II. **Exceptions.** The Wage Theft Policy does not apply to emergency purchases of goods and services, emergency construction or public improvement work, sole source contracts excepted by the City’s purchasing manual, cooperative/piggyback purchasing or contracts with other governmental entities.

III. **Affidavit.** The contracting entity must complete the attached affidavit showing compliance with the Wage Theft Policy and provide it to the Contracting Department prior to the execution of the contract.

Contract provision: Any contract to which this policy is applicable will include the following contract provision: If the City becomes aware that a person or entity (including an owner of more than 25% of the entity) has admitted guilt or liability or been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Iowa Wage Payment Collection law, the Iowa Minimum Wage Act, the Federal Fair Labor Standards Act or any comparable state statute or local ordinance, which governs the payment of wages, within the five (5) year period prior to the award or at any time after the award, such violation shall constitute a default under the contract.

IV. **Waivers.** If a person or entity is ineligible to contract with the City as a result of the Wage Theft Policy it may submit a request in writing indicating that one or more of the following actions have been taken:

- a. There has been a bona fide change in ownership or control of the ineligible person or entity;
- b. Disciplinary action has been taken against the individual(s) responsible for the acts giving rise to the violation(s);
- c. Remedial action has been taken to prevent a recurrence of the acts giving rise to the disqualification or default; or
- d. Other factors that the person or entity believes are relevant.

The City Manager or Designee shall review the documentation submitted, make any inquiries deemed necessary, request additional documentation if warranted and determine whether a reduction in the ineligibility period or waiver is warranted. Should the City Manager or Designee determine that a reduction or waiver of the ineligibility period is warranted the City Manager or Designee shall make such recommendation to the City Council. The City Council will make a final decision as to whether to grant a reduction or waiver.

Wage Theft Affidavit

State of _____)

) ss:

_____ County)

I, _____, upon being duly sworn, state as follows:

1. I am the _____ (position) of _____ (“contracting entity”) and have the authority to execute this affidavit on behalf of said contracting entity and any person or entity with an ownership interest in said contracting entity of more than 25%.

2. Neither _____ (contracting entity) nor any person or entity with an ownership interest of more than 25% of said contracting entity has been adjudicated guilty or liable in any judicial or administrative proceeding of committing a repeated or willful violation of the Iowa Wage Payment Collection Law, the Iowa Minimum Wage Act, the Federal Fair Labor Standards Act or any comparable state statute of local ordinance, which governs the payment of wages in the last 5 years.

Signature

This instrument was acknowledged before me by

_____ on _____, 20____.

Notary Public in and for the State of _____

Section Eight - Contract Compliance Document

Note: Submission of the Contract Compliance Document and the company's EEO Policy will be required only upon contract award.

General Policy Statement

It is the policy of the City of Iowa City to require equal employment opportunity in all City Contract work. This policy prohibits discrimination by the City's contractors, consultants and vendors and requires them to ensure that applicants seeking employment with them and their employees are treated equally without regard to race, color, creed, religion, national origin, sex, gender identity, sexual orientation, disability, marital status, and age.

It is the City's intention to assist employers, who are City contractors, vendors or consultants, in designing and implementing equal opportunity so that all citizens will be afforded equal accessibility and opportunity to gain and maintain employment.

Provisions:

1. All contractors, vendors, and consultants requesting to do business with the City must submit an Equal Opportunity Policy Statement before the execution of the contract.
2. All City contractors, vendors, and consultants with contracts of \$25,000 or more (or less) if required by another governmental agency) must abide by the requirements of the City's Contract Compliance Program. Emergency contracts may be exempt from this provision at the discretion of the City. Regardless of the value of the contract, all contractors, vendors, and consultants are subject to the City's Human Rights Ordinance, which is codified at Article 2 of the City Code.
3. Contracting departments are responsible for assuring that City contractors, vendors, and consultants are made aware of the City's Contract Compliance Program reporting responsibilities and receive the appropriate reporting forms. A notification of requirements will be included in any request for proposal and notice of bids.
4. Contracting departments are responsible for answering questions about contractor, consultant, and vendor compliance during the course of the contract with the City.
5. All contractors, consultants and vendors must refrain from the use of any signs or designations which are sexist in nature, such as those which state "Men Working" or "Flagman Ahead", and instead use gender neutral signs.
6. All contractors, consultants, and vendors must assure that their subcontractors abide by the City's Human Rights Ordinance. The City's protected classes are listed at Iowa City City Code section 2-3-1.

Suggested Steps To Assure Equal Employment Opportunities

1. **Company Policy**
Determine your company's policy regarding equal employment opportunities. Document the policy and post it in a conspicuous place so that it is known to all your employees. Furthermore, disseminate the policy to all potential sources of employees and to their subcontractors asking their cooperation. The policy statement should recognize and accept their responsibility to provide equal employment opportunity in all your employment practices. In regard to dissemination of this policy, this can be done, for example, through the use of letters to all recruitment sources and subcontractors, personal contacts, employee meetings, web page postings, employee handbooks, and advertising.
2. **Equal Employment Opportunity Officer**
Designate an equal employment opportunity officer or, at a minimum, assign someone the responsibility of administering and promoting your company's Equal Employment Opportunity program. This person should have a position in your organization which emphasizes the importance of the program.
3. **Instruct Staff**
Your staff should be aware of and be required to abide by your Equal Employment Opportunity program. All employees authorized to hire, supervise, promote, or discharge employees or are involved in such actions should be trained and required to comply with your policy and the current equal employment opportunity laws.

4. Recruitment

- (a) Let potential employees know you are an equal opportunity employer. This can be done by identifying yourself on all recruitment advertising as “as equal opportunity employer”.
- (b) Use recruitment sources that are likely to yield diverse applicant pools. Word-of-mouth recruitment will only perpetuate the current composition of your workforce. Send recruitment sources a letter annually which affirms your commitment to equal employment opportunity and requests their assistance in helping you reach diverse applicant pools.
- (c) Analyze and review your company’s recruitment procedures to identify and eliminate discriminatory barriers.
- (d) Select and train persons involved in the employment process to use objective standards and to support equal employment opportunity goals.
- (e) Review periodically job descriptions to make sure they accurately reflect major job functions. Review education and experience requirements to make sure they accurately reflect the requirements for successful job performance.
- (f) Review the job application to insure that only job related questions are asked. Ask yourself “Is this information necessary to judge an applicant’s ability to perform the job applied for?” Only use job-related tests which do not adversely affect any particular group of people.
- (g) Monitor interviews carefully. Prepare interview questions in advance to assure they are only job related. Train your interviewers on discrimination laws. Biased and subjective judgments in personal interviews can be a major source of discrimination
- (h) Improve hiring and selection procedures and use non-biased promotion, transfer and training policies to increase and/or improve the diversity of your workforce representation. Companies must make sure procedures for selecting candidates for promotion, transfer and training are based upon a fair assessment of an employee’s ability and work record. Furthermore, all companies should post and otherwise publicize all job promotional opportunities and encourage all qualified employees to bid on them.

Below for your information is a copy of Section 2-3-1 of the Iowa City Code of Ordinances which prohibits certain discriminatory practices in employment as well as a sample policy. Please note that the protected characteristics include some not mandated for protection by Federal or State law. As a contractor, consultant or vendor doing business with the City of Iowa City you are required to abide by the provisions of the local ordinance in conjunction with your performance under a contract with the City.

2-3-1: Employment; Exceptions:

- A. It shall be unlawful for any employer to refuse to hire, accept, register, classify, promote or refer for employment, or to otherwise discriminate in employment against any other person or to discharge any employee because of age, color, creed, disability, gender identity, marital status, national origin, race, religion, sex or sexual orientation. (Ord. 03-4105, 12-16-2003)
- B. It shall be unlawful for any labor organization to refuse to admit to membership, apprenticeship or training an applicant, to expel any member, or to otherwise discriminate against any applicant for membership, apprenticeship or training or any member in the privileges, rights or benefits of such membership, apprenticeship or training because of age, color, creed, disability, gender identity, marital status, national origin, race, religion, sex or sexual orientation of such applicant or member.
- C. It shall be unlawful for any employer, employment agency, labor organization or the employees or members thereof to directly or indirectly advertise or in any other manner indicate or publicize that individuals are unwelcome, objectionable or not solicited for employment or membership because of age, creed, disability, gender identity, marital status, national origin, race, religion, sex or sexual orientation. (Ord. 95-3697, 11-7-1995)
- D. Employment policies relating to pregnancy and childbirth shall be governed by the following:

- A written or unwritten employment policy or practice which excludes from employment applicants or employees because of the employee's pregnancy is a prima facie violation of this title.
 - Disabilities caused or contributed to by the employee's pregnancy, miscarriage, childbirth and recovery therefrom are, for all job related purposes, temporary disabilities and shall be treated as such under any health or temporary disability insurance or sick leave plan available in connection with employment or any written or unwritten employment policies and practices involving terms and conditions of employment as applied to other temporary disabilities.
- E. It shall be unlawful for any person to solicit or require as a condition of employment of any employee or prospective employee a test for the presence of the antibody to the human immunodeficiency virus. An agreement between employer, employment agency, labor organization or their employees, agents or members and an employee or prospective employee concerning employment, pay or benefits to an employee or prospective employee in return for taking a test for the presence of the antibody to the human immunodeficiency virus is prohibited. The prohibitions of this subsection do not apply if the state epidemiologist determines and the director of public health declares through the utilization of guidelines established by the center for disease control of the United States department of health and human services, that a person with a condition related to acquired immune deficiency syndrome poses a significant risk of transmission of the human immunodeficiency virus to other person in a specific occupation.
- F. The following are exempted from the provision of this section:
- Any bona fide religious institution or its educational facility, association, corporation or society with respect to any qualifications for employment based on religion when such qualifications are related to a bona fide religious purpose. A religious qualification for instructional personnel or an administrative officer, serving in a supervisory capacity of a bona fide religious educational facility or religious institution shall be presumed to be a bona fide occupational qualification. (Ord. 94-3647, 11-8-1994)
 - An employer or employment agency which chooses to offer employment or advertise for employment to only the disabled or elderly. Any such employment or offer of employment shall not discriminate among the disabled or elderly on the basis of age, color, creed, disability, gender identity, marital status, national origin, race, religion, sex or sexual orientation. (Ord. 95-3697, 11-7-1995)
 - The employment of individuals for work within the home of the employer if the employer or members of the family reside therein during such employment.
 - The employment of individuals to render personal service to the person of the employer or members of the employer's family. (Ord. 94-3647, 11-8-1994)
 - The employment on the basis of sex in those certain instances where sex is a bona fide occupational qualification reasonably necessary to the normal operation of a particular business or enterprise. The bona fide occupational qualification shall be interpreted narrowly. (Ord. 03-4105, 12-16-2003)
 - A state or federal program designed to benefit a specific age classification which serves a bona fide public purpose. (Ord. 94-3647, 11-8-1994)
 - The employment on the basis of disability in those certain instances where presence of disability is a bona fide occupational qualification reasonably necessary to the normal operation of a particular business or enterprise. The bona fide occupational qualification shall be interpreted narrowly. (Ord. 03-4105, 12-16-2003)
 - Any employer who regularly employs less than four (4) individuals. For purposes of this section, individuals who are members of the employer's family shall not be counted as employees. (Ord. 08-4312, 8-11-2008)

Sample: Equal Employment Opportunity Policy

To all employees of _____

This Company and its employees shall not discriminate against any employee or applicant for employment based on his or her age, national origin, color, creed, disability, gender identity, marital status, race, religion, sex or sexual orientation. The antidiscrimination policy extends to decision involving hiring, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection of training, including apprenticeship. Further, this Company and its employees will provide a working environment free from such discrimination.

All employees are encouraged to refer minority and women applicants and applicants with disabilities for employment.

The Equal Employment Opportunity Officer for _____ is:

Name: _____

Address: _____

Telephone Number: _____

Note: This is a sample only. You may wish to confer with your EEO officer or legal counsel to formulate a policy which specifically meets the needs of your company.

Assurance of Compliance

The following sets forth the minimum requirements of a satisfactory Equal Employment Opportunity Program which will be reviewed for acceptability.

With respect to the performance of this contract, the contractor, consultant or vendor agrees as follows:
(For the purposes of these minimum requirements, "contractor" shall include consultants and vendors)

1. The contractor will not discriminate against any employee or applicant for employment and will take affirmative efforts to ensure applicants and employees are treated during employment without regard to their race, color, creed, religion, national origin, sex, sexual orientation, gender identity, disability, marital status, and age. Such efforts shall include, but not be limited to the following: employment, promotion, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.
2. The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor; state that it is an equal opportunity employer.

Note: Contracts that are federally funded are subject to Executive Order No. 11246, as amended, and the regulations (see generally 29 U.S.C. § 1608 *et seq.*) and relevant orders of the U.S. Secretary of Labor. The Secretary of Labor, and not the City, enforces said regulations and orders.

3. **Provide a copy of your written Equal Employment Opportunity Policy Statement.**

Where is this statement posted?

4. Print the name, telephone number, email and address of your business' Equal Employment Opportunity Officer?

Name: _____

Phone Number: _____

Email: _____

Address: _____

5. The undersigned agrees to display, in conspicuous places at the work site, all posters required by federal and state law for the duration of the contract. Note: The City can provide assistance in obtaining the necessary posters.

6. How does your business currently inform applicants, employees, and recruitment sources (including unions) that you are an Equal Employment Opportunity employer?

The above responses to questions 1 through 6 are true and correctly reflect our Equal Employment Opportunity policies.

Business Name

Phone Number

Signature

Title

Print Name

Date

Attachment A

Suggested Treatment Guidelines for Emerald Ash Borer **

TREE IV			Air Hydraulic/QUIK-jet Set to Three (3) Milliliters			
Tree Diameter (DBH) in	Total Milliliters per Tree	Injection Sites per Tree	Diameter (DBH) in Inches	Milliliters of TREE-age per Injection Site	Total Milliliters per Tree	Injection Sites per Tree
4	15	4	4	6	18	3
5	15	4	5	6	18	3
6	20	4	6	6	18	3
7	20	4	7	6	24	4
8	25	4	8	6	24	4
9	30	4	9	6	30	5
10	30	4	10	6	30	5
11	40	4	11	6	36	6
12	40	4	12	6	36	6
13	45	4	13	6	42	7
14	50	4	14	6	48	8
15	60	8	15	9	63	7
16	65	8	16	9	72	8
17	75	8	17	9	72	8
18	80	8	18	9	81	9
19	90	8	19	9	81	9
20	110	8	20	12	108	9
21	120	8	21	12	120	10
22	135	8	22	12	132	11
23	150	8	23	12	144	12
24	155	8	24	12	144	12
25	160	8	25	12	156	13
26	170	8	26	12	168	14
27	180	12	27	12	180	15
28	195	12	28	15	195	13
29	210	12	29	15	210	14
30	225	12	30	15	225	15
31	240	12	31	15	240	16
32	255	12	32	15	255	17
33	270	12	33	18	270	15
34	290	12	34	18	288	16
35	310	12	35	18	306	17
36	325	12	36	18	324	18
37	345	12	37	18	342	19
38	360	12	38	18	360	20
39	380	12	39	21	378	18
40	400	12	40	21	399	19
>40 Inches	10 MI's per DBH	12 Up to 60	>40 Inches	10 MI's per DBH Inch		20

**These are suggested starting rates and not intended to replace the decision of the applicator. The applicator should review the label to determine actual rates. Also, Treeage may be diluted with water. Consult label for dilution rates.



Recommended Tool